This resource guide is intended to provide a sampling of the resources available to candidates. It is by no means comprehensive, nor intended to replace individual research based on specific job targets and/or Career Coaching recommendations. Big thanks to our friends at UConn, UWM, SUNY, and UGA.

**LGBTQ+**

**PROFESSIONAL ASSOCIATIONS**

*Utilize a search engine to learn more.*

**GLAAD:** Media force focusing on changing the script for LGBTQ acceptance and tackling tough issues to shape the narrative and provoke dialogue that leads to cultural change

**PFLAG:** Uniting people who are lesbian, gay, bisexual, transgender, and queer (LGBTQ) with families, friends, and allies, PFLAG is committed to advancing equality through its mission of support, education, and advocacy

**LGBTQ Professional and Student Associations:** Long list of associations for students to research.

**Out Professionals** is the nation’s leading LGBT non-profit network, with close to 1,000 members and over 5,000 email subscribers representing dozens of different work backgrounds and some 600 companies.

**CAMPUS RESOURCES**

The Office of Academic Diversity and Inclusion (OADI), while open to all students, emphasizes academic support to students from the following populations: African American, Asian American, Hispanic/Latino, Pacific Islander, Native American, Multi-racial, LGBTQ, first generation, students from rural communities and students who have a reported disability.

The Office of Identity, Equity, and Engagement: The mission of the office is to provide students an affirming and equitable environment committed to fostering a campus community that celebrates and supports expansion of identities through holistic development, education and intentional engagement.

UNCC Clubs and Organizations: search for campus organizations that connect you with students and help to build competencies for the workplace.

Trans at UNC Charlotte is a campus-wide partnership operated out of the Office of Identity, Equity, and Engagement. UNC Charlotte utilizes the term “trans” as an umbrella and inclusive term for those that transgress or transition between gender norms. This could include, but is not limited to, those who identify as transgender, transsexual, transvestite, individuals with an intersex condition, genderqueer or non-binary individuals. The purpose of the Trans at UNC Charlotte website is to provide basic information, policies and support resources for trans students on UNC Charlotte’s campus.
GENERAL RESOURCES

*Utilize a search engine to learn more.*

**HRC Corporate Equality Index:** Ratings of workplaces on Lesbian, Gay Bisexual, and Transgender equality

**Coming Out At Work:** Being open at work can be a daunting challenge. But it can also relieve the daily stress of hiding who you are. At the same time, however, no one wants to put their job security or opportunity for advancement in jeopardy. So here are some things to think about as you consider whether or not to come out at work.

**Best Places to Work List:** From banking to retail, read our list of the Best Places to Work based on ratings in HRC’s 2016 Corporate Equality Index.

**National Association of Colleges and Employers: LGBT Resources:** Members of the NACE Community shared a list of resources that they find helpful and valuable in working with LGBT college students, job candidates, and employees.

**Out & Equal:** Nonprofit organization dedicated to achieving lesbian, gay, bisexual, transgender, and queer workplace equality.

**Pride At Work:** Nonprofit that organizes mutual support between the organized Labor Movement and the LGBTQ Community to further social and economic justice

**Glassdoor’s Workplace Guide for LGBTQ Professionals** In this guide, LGBTQ job seekers can find expert advice on navigating their job search, workplace and the unique experiences and challenges they encounter in their professional lives.

**National Gay and Lesbian Task Force’s Internship Program** The Task Force offers graduate and undergraduate internships available during the fall/winter, winter/spring and summer terms for college and university students or recent graduates covering a variety of disciplines.

**LGBT CareerLink** (from Out & Equal), Identify jobs and gather information about employment at LGBT- and diversity-friendly companies. The website also contains a networking feature to connect with LGBT and ally colleagues.